

FIS Modern Slavery Act Transparency Statement

Financial Year ending 31 December 2020

This statement is made on behalf of Fidelity National Information Services, Inc. and its subsidiaries (“FIS”) and outlines the steps we have taken during the financial year 2020 as well as our ongoing efforts to prevent modern slavery in our organization or in our supply chain.

This statement is written pursuant to the UK Modern Slavery Act 2015. The specific FIS subsidiaries who are required by virtue of section 54 of the UK Modern Slavery Act 2015 to publish a modern slavery transparency statement are listed in the Appendix section at the end of this document.

FIS Values and Respect for Human Rights

FIS takes a zero-tolerance approach to modern slavery, human trafficking and the violation of human rights and is committed to ensuring that our business and supply chain reflects our values and respect for human rights.

Our collective mission is to maximize the value of our shareholders’ investment in the Company while maintaining our core values, which are embodied under the following principles:

WIN AS ONE TEAM

- We work together, connecting to achieve outcomes with speed.
- We are inclusive and embrace our diverse strengths.
- We make things happen and celebrate together.

LEAD WITH INTEGRITY

- We’re accountable and work in a way that makes us proud.
- We empower one another to take ownership.
- We have the courage to be open and transparent— to build trust.

BE THE CHANGE

- We challenge each other to improve and simplify the way things are done.
- We’re innovative and dynamic in how we develop ideas to solutions.
- We give back to make a positive impact on the world.

Ethics and Compliance is at the core of everything we do and is the culture that defines how we operate. At FIS, we conduct our business in a socially responsible manner within the letter and spirit of both the

law and our Code. People are our greatest strength. The quality of our people differentiates us and personifies our leadership position.

We embody that customers, consumers and employees are treated fairly with respect and dignity. The company takes very seriously our reputation for honest, fair and ethical business dealings around the world. We seek customers and business partners whose ethical standards mirror our own and decline to do business with unethical entities and individuals.

FIS' Commitment to Combating Modern Slavery

FIS is committed to combating modern slavery, forced labor and human trafficking. We expressly prohibit any participation in, support of, or association with the illegal and immoral practice of trafficking in persons, forced labor and slavery. FIS is committed to a high ethical standard in its daily business practices and will continue to act in accordance with all applicable laws. We have implemented guidelines and processes to educate and sensitize our employees to this very important topic to ensure that they uphold the principles in this statement. Our employees are encouraged to report any incident relating to modern slavery so that appropriate remedies can be taken.

FIS' Policies and Practices to Help to Combat Slavery and Human Trafficking

FIS adheres to the principles and rules of its Code of Business Conduct and Ethics (Code). The Code requires that FIS and its employees not only adhere to FIS policies and all laws in the countries where FIS operates, but also includes all transnational doctrines concerning fundamental human rights. FIS' mandatory companywide annual anti-corruption training as well as our compliance and ethics training includes such prohibitions. This training is also assigned to newly hired employees as part of their onboarding process.

The FIS Supplier Code of Conduct includes an express prohibition against engaging in human slavery and trafficking. FIS' vendor onboarding and assessment process involves specific questions for our highest risk vendors and requires answers regarding compliance, including whether the vendor has its own statement on anti-slavery and anti-human trafficking, as well as an attestation that vendor does not engage in any such activity as part of their own practices or as part of their own supply chain. FIS now includes the potential for risk of slavery and trafficking as part of its country risk analysis when entering new markets.

FIS employees who learn of a violation, or suspected violation, of Anti-Human Trafficking and Anti-Slavery Laws, including but not limited to the Modern Slavery Act, are expected to report it immediately through established FIS internal reporting mechanisms. Employees who wish to remain anonymous may do so 24 hours a day 7 days a week via the FIS Ethics Helpline phone service or web portal www.fnisethics.com. Retaliation against employees who report a violation or suspected violation is not tolerated.

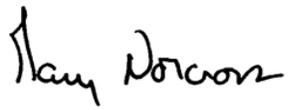
Next Steps

FIS is committed to ensuring its zero-tolerance approach to modern slavery, human trafficking and the violation of human rights is achieved in practice. We will continue to monitor the steps we take to help combat modern slavery to achieve that goal.

Appendix

UK Subsidiaries

- FIS Payments (UK) Limited
- FIS Capital Markets UK Limited
- FIS Systems Limited
- Worldpay (UK) Limited
- Worldpay Limited
- Platform Securities LLP
- Worldpay International Group Limited



Gary Norcross, Chairman and Chief Executive Officer, FIS